

PENSION BOARD 6 JUNE 2023

BUSINESS PLAN

Recommendation

1. The Chief Financial Officer recommends that the Board reviews the Worcestershire Pension Fund Business Plan as at May 2023.

Background and update

- 2. A rolling, quarterly Business Plans is produced and no matters have been identified that need to be escalated.
- 3. The average target turnaround for April 2023 and the LGPS year 2022 / 2023 for all 12 pensions administration KPIs has been met.
- 4. A scoping exercise of internal systems controls and existing workflows is being undertaken alongside the Council's Internal Audit team. A plan will be formulated and brought to future meetings with an update on progress.
- 5. In respect of the systems procurement exercise, work is underway with the procurement team to complete the relevant documents to be submitted shortly to the Council's Commercial Board.
- 6. The process of completing documentation to sign up for the LGPS National framework has begun to enable the procurement of actuarial services, in conjunction with the Council's procurement team.
- 7. The Fund has successfully recruited to the post of Governance Lead, Systems & Projects Lead, Project Officer (that was an internal appointment) and to one of the vacant Pension Business Support positions as an apprenticeship through the Council. The remaining 4 vacancies are being held intentionally to support ongoing training needs within the team.
- 8. The Fund's key projects are on schedule for completion.

Supporting information

Appendix - Business Plan May 2023

Contact Points

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Background Papers

In the opinion of the proper officer (in this case the Chief Financial Officer), there are no background papers relating to the subject matter of this report.